

## JOB ANNOUNCEMENT

POSITION IS BASED ON GRANT FUNDING

**POSITION: CLINICAL THERAPIST II - Substance Abuse**

Posting# 2052-0809md

\*May underfill as a Clinical Therapist I (2048)

**STARTING SALARY:** Step 43, \$24.63 per hour; Clinical Therapist I: Step 36, \$20.93 per hour  
(plus benefits package)

Step increase available after completing probation and annually thereafter.

**OPENING DATE:** August 18, 2009

**CLOSING DATE:** August 25, 2009

*The eligibility list created by this posting may be used to fill current full or part time vacancies and full or part time vacancies that occur within the next two (2) months*

For additional information see the job description at - <http://www.utahcountyonline.org/dept/pers>

### JOB SUMMARY:

Under the general direction of the Program Director or Treatment Services Manager, assesses individual consumer needs; develops and implements individualized treatment programming; monitors individual consumer progress toward specific goals and objectives; participates in multi-disciplinary case staffing and utilizes caseload management systems; provides psycho social services; conducts individual, family and group counseling sessions in accordance with professional standards; coordinates psycho social services delivery with appropriate agencies within the community; and performs other duties as assigned.

**DUTIES INCLUDE:**(See job description for Clinical Therapist I requirements)

**Conducts** individual, family, and group counseling sessions according to individualized treatment plans and in accordance with professional standards.

**Interviews,** assesses, and identifies mental health or other problems using approved assessment instruments, social history, and consultation with community resources.

**Prepares** reports and makes appropriate recommendations relating to treatment options using information gathered during an intake interview, collateral contacts, and reviewing assessment results.

**Provides** clinical supervision for non-licensed employees in the assigned treatment setting. (Supervision will be conducted in a manner consistent with Utah licensing regulations and department policies.)

**Supervises** the presentation and provision of classes, prepares class schedules, and hires, trains, and assigns instructors as necessary.

### EVALUATION AND SELECTION FACTORS INCLUDE:

**Ability** to maintain cooperative working relationships with those contacted in the course of work activities; to identify and assess symptoms relating to assigned treatment program; and to communicate effectively verbally and in writing.

**Knowledge** of interviewing methods and techniques, social casework principles and methods, and mental health assessment instruments; of clinical diagnostic methods and principles, various modalities of psychotherapy and counseling, and abnormal psychology.

**REQUIREMENTS FOR EMPLOYMENT:** (See job description for Clinical Therapist I requirements)

Equivalent to a Master's degree in social work, marriage and family therapy, counseling, or psychology from an accredited college or university. Also, two (2) years direct clinical work experience in an appropriate treatment field (child abuse, mental health, victim counseling, and / or substance abuse), indicating full competency in clinical diagnostic assessment skills, and in developing and reviewing individualized treatment plans. **Applicants receiving a conditional offer of employment will be required to show an original social security card and submit to a pre-employment drug screen and additional background checks as required.**

**LICENSURE:** (See job description for Clinical Therapist I requirements)

Must be licensed under the Mental Health Professional Practice Act (UCA 58-60-101) as one of the following: Licensed Clinical Social Worker (LCSW); Licensed Professional Counselor (LPC); Marriage and Family Therapist (MFT); physician and surgeon, or osteopathic physician engaged in the practice of mental health therapy; advanced practice registered nurse, specializing in psychiatric mental health nursing; licensed psychologist qualified to engage in the practice of mental health therapy. Incumbent is required to complete continuing education required to maintain licensure. Incumbent must possess a current driver's license and obtain a valid State of Utah driver's license within 60 days of employment.

### EXAMINATION/SELECTION PROCESS:

#### REQUIRED ATTACHMENTS:

- College transcripts and/or diploma No Internet printouts (for College credit)
- required licensure

Individuals interested in the position must submit an official Utah County Government application to the Utah County Office of Personnel Management, 100 East Center, Suite 3800, Provo, UT 84606, by 5:00 PM on the closing date.

**NO POSTMARKS OR RESUMES.** Additional information will not be accepted after the closing date. The Personnel Department will screen the applications for minimum qualifications. The selection process will consist of a hiring interview, and may include any one, or a combination, of the following examinations: application and/or supplemental review/rating, written examination, performance test and/or oral examination. The Personnel Department reserves the right to call only the most qualified applicants to any of the examinations.

